



## Next Steps Canada offers highly affordable one-on-one outplacement solutions for all levels in an organization

Next Steps' comprehensive program is designed to support and assist people in transition from one organization or career into another as a result of job termination. Our program is ideally suited for companies who recognize a need to provide re-employment support to once loyal and dedicated employees.

### Outplacement With a Difference

Next Steps Career Transition Program turns a negative and difficult experience into a more acceptable one by giving departing employees a quality and personalized outplacement program including:

- One-on-one sessions with a Next Steps Advisor
- Learning modules and personal consultation on:
  - Career Transition
  - Resume and Letter Writing
  - Job Search Strategies and Networking
  - Planning and Executing a Job Search Campaign
  - Interviewing
- Regularly scheduled workshops and access to our network of associates including coaches and advisors specializing in Assessment, Career Planning, Life Work Wellness, Stress Management, Personal Finance, Personal Image, Small Business and Training and Development.
- A highly affordable option that demonstrates an employer's empathy and respect for every person at every level in the organization.

### Next Steps' Advantage for Business

- Projects a positive public image that your organization values its people
- Helps to restore morale, confidence, productivity and commitment of those remaining – building loyalty and optimizing retention
- Assists employees in re-entering the workforce as quickly as possible, and may minimize the company's expenses in the areas of severance pay and continuation of benefits

### Next Steps' Advantage for Individuals

- Treatment in a compassionate and professional manner, resulting in a feeling of being cared for with dignity, respect, fairness and humanity
- Assistance in dealing with the stress associated with the news that you have lost a job, and the fears and anxiety of making a transition to a new career
- A personal level of top quality guidance and practical support
- Guidance in gaining a sense of purpose and vision – and a plan of action
- Help in reviewing options and making more informed career choices
- Practical help covering all aspects of preparing for the job market
- Following the program, Next Steps remains in touch regularly until completion of a successful transition into a new job or career

# Outplacement With a Difference

#### Contact Information

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